

## ■ Corporate Social Responsibility

Corporate Social Responsibility practices and programmes are eventually about safeguarding and promoting our business. Accordingly, Lumut Port since its inception has been always mindful of its corporate and social obligations, in particular to its community within the State of Perak. In its endeavor to grow it has contributed to the growth and development of the District of Manjung.

### **Community**

Lumut Port has always encouraged and sought to ensure participation and employment with the organization by companies and individuals in the District and State. In its development of Lumut Port Industrial Park ("LPIP"), the organization's strategy has been proven to be successful in that industries in LPIP are now providing employment opportunities and economic development for the Manjung district. Lumut Port has participated and contributed towards welfare activities of the associations of the government agencies, orphanages and other welfare societies within the district, state and also outside the state.

### **Environment**

Every effort is made to ensure a clean and healthy environment. We have a continuous budget for further improvements to the port environment, for better roads/drainage and for the planting of trees. This is an on going process. We are also always looking at ways of improving the handling of cargo at our terminals for better efficiency with minimum impact to the environment. We maintain an interaction with the Department of Environment in carrying out our business.

### **Work Place**

Lumut Port is committed to complying with workplace health and safety laws and regulations of the government agencies of the Occupational Safety and Health including the Fire Department and the Department of Environment. For every employee, be it of Lumut Port or that of our contractor's, is mandatory to go through a Safety Induction Course. On-the-job instruction as well as refresher courses are held regularly to inculcate safety awareness among all port workers in carrying out their duties.

Lumut Port is also a member of the District Security Committee dealing in such issues as oil spill, fire, marine disasters and strikes. All our security officers and some of our operation and support services personnel are trained in initial First Aid procedures. All cargo handling equipments are inspected regularly in compliance with the Department of Health and Safety.

Operations and Port Management procedures are also subject to a Risk Management process to minimize any negative impact to safety, environment and security. Lumut Port is also International Ship Port Security ("ISPS") Code compliant.

### **Marketplace**

Lumut Port endeavours to nurture and cultivate a culture of compliance with all requirements of the laws, rules, regulations and ethics towards realizing and enhancing long term shareholders' interests.

We also regularly engage in meetings with all regulatory authorities and port users to ensure and maintain a harmonious working relationship.

We seek to adhere to ethical, fair, effective and transparent procurement practices in compliance with the company's operation procedures.